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PRESS RELEASE

ETA Certifications Align with Executive Order to Prioritize Skills over Degrees

ETA® International works closely with respected industry professionals and educators to provide industry-backed certifications which signify that the holder has demonstrated proficiency and has the technical knowledge and skills needed in today's high-tech industries.

Greencastle, July 7, 2020: It's no secret that properly trained employees are essential to the success of any company. An <u>executive order</u> signed recently by President Donald Trump directs federal agencies to replace outdated degree-based hiring with skills-based hiring and encourages private companies to follow this new protocol.

"Employers adopting skills- and competency-based hiring recognize that an overreliance on college degrees excludes capable candidates and undermines labor-market efficiencies," the order reads. "Currently, for most Federal jobs, traditional education — high school, college, or graduate-level — rather than experiential learning is either an absolute requirement or the only path to consideration for candidates without many years of experience."

Under the order, private employers are also encouraged to use any valid and reliable method of collecting information on an individual for the purposes of making a decision about job qualification when hiring or promoting.

Founded in 1978 by a group of technicians who realized the practice of degree-based hiring was not fulfilling the needs of the industry, ETA® International provides accredited technical certifications per the ISO 17024 standard for certification bodies. To verify that these technical professionals have sufficient training in industry standards - including troubleshooting techniques, knowledge of test equipment, and installation procedures - ETA certifications test the knowledge and hands-on skills needed in today's high-tech industries.

ETA has issued over 200,000 technical certifications covering more than 90 certification programs in a variety of technology fields such as Fiber Optics, Smart Home, Renewable Energy, Customer Service, Biomedical, Information Technology, Wireless Communications, and Industrial You can <u>find ETA-certified professionals working for many well-known companies</u> like Motorola Solutions, Google, Disney, Verizon, and the United States Armed Forces.

While book knowledge is important, if employees cannot then apply this knowledge in real-world scenarios, it is of no use. Get started on a lucrative career path today by exploring <u>outside</u> training and ETA-approved training providers.

Many ETA certifications are listed on the U.S. Department of Labor's <u>careeronestop</u> <u>Credentials Center</u> and <u>O*NET OnLine</u>. These websites help jobseekers explore various careers, training providers, accredited certifications and job opportunities with detailed descriptions of the each occupation.

Accredited by the <u>International Certification Accreditation Council (ICAC)</u>, ETA certification and <u>FCC Commercial License</u> exams are reimbursable from the <u>Veteran's Administration</u>.

Explore certification pathways, find a test site, post a resume, and join the thousands of students, professionals and institutions worldwide who have become involved in the premier not-for-profit professional trade organization for electronics and related industries by calling 800-288-3824 today.

About ETA - Since 1978, ETA has delivered over 200,000 certification examinations successfully. Widely recognized and frequently used in worker job selection, hiring processes, pay increases, and advancements, ETA certifications are often required as companies bid on contracts. ETA's certifications are personal and travel with the individual, regardless of employment or status change and measure competencies of persons, not products or vendors. All ETA certifications are accredited through the International Certification Accreditation Council (ICAC) and align with the ISO-17024 standard. For more information, visit www.eta-i.org.

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